

# 多管齊下 關愛員工

## Multi-pronged staff engagement policies

物業管理集團佳定集團聘有11,000多名員工，以多管齊下的方式致力幫助員工投入無煙生活。集團將無煙文化推廣至旗下子公司，推動所有屋苑及物業的管理處，上下齊心參加「香港無煙領先企業大獎2013」。此外，公司亦將2013年定為「關愛年」，透過關愛運動，主動關心員工健康，包括委任公司的安全委員會專責推廣無煙工作間，實施無煙政策；另為前綫員工安排戒煙講座，再配合內聯網、電郵、告示版、海報及小冊子等多種途徑宣傳無煙資訊，鼓勵員工戒煙，重投健康生活。

With more than 11,000 employees, property management specialist Savills Guardian Group adopts a multi-pronged approach to engage its staff in a smoke-free corporate culture. The group motivates all management offices of its housing estates and properties to take part in the "Hong Kong Smoke-free Leading Company Awards 2013" to show the group's commitment on promoting a smoke-free lifestyle. In addition, the group has designated 2013 as the "Caring Year". A wide range of activities were organized to care employee's well-being, such as assigning its safety committee to co-ordinate the promotion of smoke-free workplace, implement smoke-free policies and organize smoking cessation talks for front-line staff. Smoke-free information was circulated via various means such as the intranet, emails, notice boards, posters and pamphlets to urge its staff to quit smoking for a healthier life.



佳定集團

Savills Guardian Group